

Notice of Non-Discrimination

Lakes Region Community College does not discriminate in the administration of its admissions and educational programs, activities, or employment practices on the basis of race, color, religion, national origin, age, sex, disability, gender identity and expression, genetic information, veteran status, sexual orientation, or marital status. This statement is a reflection of the mission of the Community College System of New Hampshire and LRCC and refers to, but is not limited to, the provisions of the following laws:

1. Titles VI and VII of the Civil Rights Act of 1964
2. The Age Discrimination Act of 1967
3. Title IX of the Education Amendment of 1972
4. Section 504 of the Rehabilitation Act of 1973
5. The Americans with Disabilities Act of 1990 (ADA)
6. Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974
7. NH Law Against Discrimination (RSA 354-A)
8. NH Law RSA 188-F:3-a
9. Genetic Information Nondiscrimination Act of 2008

LRCC degree, certificate, and career training programs are designed to meet the educational and workforce needs of the Lakes Region. Career and Technical Education (CTE) opportunities will be offered regardless of race, color, religion, national or ethnic origin, age, sex, sexual orientation, marital status, disability, gender identity or expression, genetic information, or veteran status. LRCC reduces barriers to future career and educational opportunities for area residents by helping them upskill with general academic and technical education, as well as customized business and industry training. View the CTE program details at [LRCC.edu](https://lrcc.edu).

Entry to a specific degree, certificate, or workforce development program varies depending on the program and credentialing requirements through designated accrediting bodies. LRCC degree and certificate programs require students to complete the application and acceptance process through the Admissions Office. All of the LRCC degree programs require that students complete a math class. To ensure that students are placed in the correct math class, students are required to take a math placement exam. Please review specific program details and requirements at lrcc.edu/programs/.

The individuals designated to coordinate compliance with Section 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1975, and Title IX of the Education Amendments of 1972 are identified below. The LRCC DEIB Committee is designated to coordinate compliance with the Non-Discrimination Policy and handles all concerns of discrimination not covered under Title IX. The following persons have been designated to handle inquiries regarding the Non-Discrimination Policy:

Inquiries regarding discrimination may be directed to:

Adriana Komst

Business Affairs Officer and Title IX Coordinator
Lakes Region Community College
379 Belmont Road
Laconia NH, 03246
akomst@ccsnh.edu
603-366-5206

Nancy Blais

Accessibilities Coordinator
Lakes Region Community College
379 Belmont Rd.
Laconia, NH 03246
nblais@ccsnh.edu
603-366-5243

Inquiries may also be directed to:

US Department of Education, Office of Civil Rights (Boston Office)

U.S. Department of Education
8th Floor
5 Post Office Square
Boston, MA 02109-3921
Phone: (617) 289-0111
Fax: (617) 289-0150
Email: OCR.Boston@ed.gov

NH Commission for Human Rights

2 Industrial Park Drive, Bldg. One
Concord, NH 03301
Phone: (603) 271-2767
Fax: (603) 271-6339
Email: humanrights@hrc.nh.gov

The Equal Employment Opportunity Commission

John F. Kennedy Federal Building
15 New Sudbury Street, Room 475
Boston, MA 02203-0506
Phone: (800) 669-4000
Fax: (617) 565-3196
TTY: 1-800-669-6820
ASL Video Phone: 1-844-234-5122

For automatic connection to the nearest EEOC field office:

Phone: (202) 921-3191
TTY: 1-800-669-6820
ASL Video Phone: 1-844-234-5122